The Mailshop is a mail fulfilment house which addresses and sorts direct mail ready for collection both nationally and internationally.

ENVIRONMENTAL PRINCIPLES

The Company is committed to continual improvement on environmental issues where economically feasible.

We will minimise the production of waste where possible and any disposal of waste produced will be carried out with due care for the environment.

We will try to minimise the use of new products where other recycled materials are a suitable substitute.

We will encourage where financially feasible migration to products which are more sustainable for the planet.

Where waste materials or products can be recycled, we will make every effort to ensure that they are recycled in an environmental responsible way in order to conserve resources.

We will compile and keep publicly available this Company Environmental Policy.

We will ensure that our operations comply with current legislation and other relevant requirements.

We will endeavour to control the activities of the company to minimise any risks of pollution to the environment through the framework of setting environmental objectives.

We will be a responsible employer and neighbour.

We will ensure that all employees carry out their duties in line with the above statement and, through training, are aware of their obligations.

Signed

John Ellis

Date 06/01/2023

Managing Director

Date / Revision: November 2022 / 5

Page 1 of 1